

WOMEN IN SEAFOOD

IntraFish Women in Seafood Leadership Summit, Bergen, March 8 2018

- 5pm-5.30pm Registration and networking cocktails
- 5.30pm-5.35pm **Rachel Mutter**, Editor, IntraFish Media
Introduction to the Women in Seafood Leadership Summit: Creating an edge in the seafood industry. How diversity is key for a sustainable future.
- 5.40pm-5.50pm **Torunn Knopf Halhjem**, Senior Director, Global Species, Trident Seafoods
From Deck to Desk: One journey to the top. Halhjem shares her career path from working in quality control on Russian and Norwegian factory trawlers to the boardroom of one of America's biggest seafood companies.
- 5.55pm-6:05pm **Anne-Kristine Oen**, CEO, Salmon Group
Fish 'n ships and rock 'n roll: Attitudes around diversity in the seafood industry reflect those of the shipping industry 15 years ago, according to Salmon Group CEO Anne-Kristine Oen.
And while this culture exists, all the expensive, outsourced strategy creation in the world won't drag seafood into the modern day.
- 6:10pm – 6:20pm **Lara Barazi-Yeroulanos**, CEO, Kefalonia Fisheries
The fight for credibility: Kefalonia CEO Lara Barazi-Yeroulanos shares her views on how to drive cultural change in the seafood industry.
- 6.25pm-6.35pm **Kathleen Offman Mathisen**, Director HR & Internal Communication, Grieg Seafood
Diversity as a competitive edge: Grieg Seafood's Kathleen Offman Mathisen shares ways on how to attract more female talent into the sector, highlighting the need and benefits of inclusion and diversity for any seafood business.
- 6.35pm-7.20pm BREAK and dinner
- 7.25pm – 7.35pm **Petra Weigl**, General Manager Sales Europe, Regal Springs
"Women and cats are not allowed on board this fishing vessel": So the German saying goes.
Regal Springs' Petra Weigl looks back at her 30+ years in the seafood industry and shares her experience of being a woman in a male-dominated world.
- 7.40pm-7.50pm **Hilde Waage**, Regional HR Leader EMEA & NA, Cargill Aqua Nutrition
Paradigm for parity. Cargill Aqua Nutrition Lead of Risk Management and Sourcing Hilde Waage shares her group's story in the fight for more gender diversity and equality, explaining why businesses have to commit to change now.
- 7.55pm-8:05pm **Renate Larsen**, CEO, Norwegian Seafood Council
Growing momentum for gender diversity? Norway's seafood industry needs to attract more female talent.
NSC CEO Renate Larsen reflects on her 19 years in the industry, sharing the progress that's been made along the way.
- 8.10pm-8.55pm Moderator: **Elisabeth Fischer**, Editor, IntraFish Media
PANELISTS: Torunn Knopf Halhjem; Tone Bjornstad Hanstad, Equity Research Analyst, DNB Markets; **Tine Hammernes Leopold**, CEO, Salmon Brands; **Lara Barazi-Yeroulanos**
Veronica Pedersen Åsheim, State Secretary at the Norwegian Fisheries Ministry
INDUSTRY PANEL: Turning reflection into action: What prevents women from joining/staying in seafood leadership and how does the industry bring more women onboard?
- 8.55pm-9pm **Rachel Mutter**, IntraFish, Conclusion

